



Attn: \_\_\_\_\_

To Whom It May Concern:

We are writing you at the suggestion of \_\_\_\_\_ to confirm that \_\_\_\_\_ is permitted to participate in the Gerson Lehrman Group (GLG) Network and GLG Member Programs.

GLG helps our clients – leading investment firms, corporations, consultancies, and not-for-profit organizations – connect to meaningful insights through consulting with experts, deepening our clients' understanding of issues important to their work. These experts are organized into the GLG Network, industry-focused groups of consultants, physicians, scientists, engineers, attorneys, market researchers and other professionals from around the world. The GLG Network currently has approximately 1,000,000 profiled members (referred to as Network Members) and is growing every day, as more of our experts recommend participation to their colleagues and professional associates. Network Members who are enrolled in GLG Member Programs are authorized to engage in a variety of projects (discussed in greater detail below). For more information about GLG, please contact [glgmemberprograms@glgroup.com](mailto:glgmemberprograms@glgroup.com) or visit our website at [glg.it](http://glg.it).

Network Members often find their participation with GLG valuable for their professional development. Network Members are paid at a set hourly rate or pre-disclosed flat fee, and can make their fees payable to their employers. Projects can be scheduled after normal business hours and Network Members are under no obligation to accept projects.

### Types of Projects

Network Members enrolled in GLG Member Programs may interact with our clients through:

- Telephone consultations (typically lasting less than one hour)
- Blinded or unblinded online surveys (typically lasting less than 30 minutes)
- In-person meetings
- Presentations at conferences, teleconferences or Webcasts
- Written reports
- Use as a source in research reports and press articles

*Please note on the list above, either with an 'X' or other annotation, any project types in which \_\_\_\_\_ is NOT authorized to participate and to be paid individually for participation in such projects as applicable.*

### Compliance

GLG takes compliance very seriously and requires all experts to sign a detailed Terms and Conditions contract before joining the GLG Network (the Terms and Conditions are available at <https://tutorial.glgresearch.com/tutorial/terms?lang=en-us>). The Terms and Conditions contract requires Network Members to, among other things:

- consult only in accordance with their other obligations, including their obligations to past and present employers;
- decline any project that presents a conflict of interest;
- not discuss confidential information or other proprietary information; and
- not consult on projects about their employer, discuss their employer's information or speak on behalf of their employer (unless their company has granted specific written permission to GLG that they may do so).

Network Members are also required to complete a customized compliance tutorial before joining the GLG Network (public versions of the tutorials are viewable at <http://www.glgresearch.com/Tutorial.html>).

We also make clear to our clients that Network Members must always act in accordance with their existing obligations and that clients must respect the limitations each Network Member has in his or her ability to consult.

Additional information regarding GLG's Compliance Framework is available at <http://www.glgresearch.com/Compliance-Guide.html>.

If there are guidelines, prohibitions or limitations that you wish to put in place regarding \_\_\_\_\_'s (or other employees') participation in the GLG Network, please let us know or register them through our Institutional Registry at <http://www.glgresearch.com/registry.asp>. There is no cost to use this system.

### Consent Request

As \_\_\_\_\_ may have explained, we are asking for confirmation from an appropriate and authorized representative that your organization is comfortable with \_\_\_\_\_'s participation in the GLG Network and GLG Member Programs.

We understand your confirmation on behalf of \_\_\_\_\_ for \_\_\_\_\_'s participation is not your, nor

Please return all pages of this document once completed

\_\_\_\_\_'s, recommendation or endorsement of \_\_\_\_\_, GLG, or \_\_\_\_\_'s participation in the GLG Network or GLG Member Programs. We also understand that you reserve fully your right to withdraw your consent.

We appreciate your attention to this matter.

Sincerely,  
GLG Member Programs

We will periodically contact you to reconfirm \_\_\_\_\_'s comfort with \_\_\_\_\_'s participation in the GLG Network and to provide a summary of \_\_\_\_\_'s activity in the following areas:

- Telephone consultations
- Surveys
- Meetings, Conferences, Teleconferences and Webcasts
- In-depth projects

Information regarding earnings may also be shared upon request.

Please complete the requested information LEGIBLY and sign below, then email this document to the attention of \_\_\_\_\_.

I hereby confirm on behalf of \_\_\_\_\_ that \_\_\_\_\_ is permitted to participate in the GLG Network and GLG Member Programs.

SIGNATURE: \_\_\_\_\_

NAME (Printed): \_\_\_\_\_

DATE: \_\_\_\_\_

TITLE: \_\_\_\_\_

SUBSIDIARY/DEPT/DIVISION: \_\_\_\_\_

COMPANY: \_\_\_\_\_

PHONE (WORK): \_\_\_\_\_

EMAIL (WORK): \_\_\_\_\_